




# 2015/16 Annual Report



Message from the President & Executive Director

## Opening Doors For Our Community's Children

We are honoured to be able to serve thousands of children and youth and their families. It is our job, through mentoring and after school programs, to ensure that we help open doors for our kids so they can step through into a brighter future. Our team of caring people makes this possible – from our thousands of volunteers, to our funders and our donors, and to our Board and our staff. We know how blessed we are to serve our community together with you.

Our total number of volunteers this year grew, nearly surpassing 3,000. That's 2,959 caring individuals who spend their time investing in our community's kids through one on one mentoring, group programs or helping out with our events. We are so grateful for these people, and we know we couldn't serve 4,888 youth if it wasn't for their dedication.

Though, economically, Alberta has been through rough times over the past year, the funders and donors we count on have remained right beside us through these ups and downs. And new friends have come forth to join the team.

Over the past year, our focus has been on evidence-based and stakeholder-driven decision making. Every decision we are making, from changes to our teen mentoring program to the way we recruit, train, and support volunteers, is going through a rigorous process to ensure our kids and families are getting the very best. We have gone out to moms and dads and kids to find out what they need and what we can be doing better and we are excited about the work ahead.



Finally, this year saw many examples of our kids stepping up and becoming young leaders. One example is how they loudly told us they wanted to help the people who were impacted by the fire in Fort McMurray. So our staff and volunteers provided the guidance and the kids organized and fundraised money to donate to the Canadian Red Cross. Another example was at the Edmonton Public Schools ceremony where the best, smartest, and most kind Grade 12 students were recognized. The three award recipients were all mentors to younger children in our programs.

This year, you made it possible for us to open more doors for kids than we thought possible. Our board of directors and staff are proud to work with funders and donors and supports in the community who make it possible for our youth to develop skills, feel a sense of belonging, and become successful adults. Together, we are mobilizing great citizens who are going out into their communities and championing mentoring and taking care of one another.

This year marked our 5<sup>th</sup> anniversary as both Boys & Girls Clubs and Big Brothers Big Sisters. We have come such a long way over the last five years. We cannot wait to see what this next year brings. Thank you for your support and guidance, and for allowing us to serve.

*Deborah Fisher*  
Board President



*Liz O'Neil*  
Executive Director





## Highlights

4,888


Total Children & Youth

2,959

Active Volunteers

46,780

Snacks & Meals Served



## Impact



## Services to Children & Youth

Our primary focus is always on serving children, youth, and their families, so they can do better. That means we are constantly striving to enhancing our club and mentoring programs.

One of our goals each year is to reach more of the children and youth who are facing challenges by increasing both our hours and programs. This year saw us extend Club hours at our West Club, Kinsmen and McCauley where we also launched leadership programs for our teens. In February we held our first ever Teen Takeover leadership event for kids on the client side of our programs; it was a wonderful day and we hope to do more.

We increased the number of days our Club Connect sites are open to provide better support for those communities. We were also excited to build a new relationships with St. Richards School to offer an after school program. Another partnership with Catholic Social Services allowed us to support the settlement process of refugees from Syrian by giving their kids access to our Clubs while their parents were getting settled.

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Developing and strengthening partnerships is a key to ensuring our programs meet the evolving needs of our community and also stretches the interests of our kids. Thanks to partners such as No More Excuses, Edmonton Public Library, Tennis Alberta and several organizations that serve aboriginal and immigrant populations, we're able to do just that.

Research has been a crucial part of our work this past year. We've conducted surveys and focus groups to better understand the mentoring needs of kids who are on our waiting lists. Our staff continues to test new technologies, based on research, to increase the support we're able to provide our volunteers and families and therefore improve match length and volunteer retention rates. Finally, work is also underway to understand why matches close and learn what we can do to prevent those closures.

## Volunteer Stewardship

We want all volunteers to feel engaged in the organization through all aspects of their journey with us and remain connected to us for many years.

Each year, a major focus for us is on limiting the length of time a volunteer spends journeying between their application submission and being placed in a program. Last year, our goal was to hit 7 weeks between application and match. We're proud to report we were under 7 weeks for both our community based and school based matches. This improves the volunteer experience and reduces the number of withdrawals.

As our community continues to diversify with the influx of immigrants and refugees, we continue to build relationships with organizations that serve those cultures. Our goal is to have a volunteer pool that reflects the children enrolled in our programs.

Finally, we continue to strive to re-engage our alumni, both volunteers and clients in all aspects of our work. We initiated a quarterly alumni newsletter and frequently reach out with opportunities for them to get involved in a new capacity.

## Leadership & Partnerships

BGCBigs continues to be involved with many like-minded organizations to advance the mentoring movement in Alberta. Our Executive Director, Service Delivery Director, and nearly all of our managers sit on various committees at national, provincial and local levels to ensure that programs and policies focus on the well-being of kids.

Specifically we are continuing to focus our leadership efforts around providing excellent service to our satellite areas. This year we created a new position – Manager of Satellite office to provide the appropriate support to existing markets in Lac La Biche, Cold Lake, and Vegreville.

## Community Engagement, Communication & Fundraising

A highlight from this year was most certainly our successful 100 Men 100 Days volunteer recruitment campaign which resulted in 156 applications from male potential volunteers. That work, in combination with our Dream Home Lottery marketing increased our brand recognition at the beginning of 2016 and has continued to drive volunteer recruitment and donations.


We've continued to focus on storytelling across all of our communication channels as we continue to understand our audience.

Our third party events are becoming more of a focus as a major means of fundraising, so we are working to strengthen those relationships as necessary to better support the good work of our friends in the community.

Finally, we are focused on engaging our staff, volunteers, donors, and friends to be champions of our work in the community and advocate for our organization's work.

## Organizational Capacity

Our ever-growing capacity as an organization is key to ensuring we can meet all of our other goals and mandates. The change to our new service delivery structure this year resulted in increased collaboration between employees in the areas of mentoring, clubs, and engagement. Our board of directors continues to meet with other boards to engage in discussions around the sector's sustainability and innovative collaboration. We also have a new five year plan for our facilities which will help us continue to provide safe places for our club programs.



## Financials

With a total operating budget of over \$6 Million, it's no small task to raise the funds necessary to ensure we continue providing service to nearly 5,000 children and their families with the help of nearly 3,000 volunteers. Our three major fundraisers, the Dream Home Lottery, Lobster Lovers, and our Golf Tournament, help us get there. We also rely on generous donors and funders such as the top funders listed here. A full list is provided a little later on in this report.



Dream Home Lottery –  
\$1,000,000



Lobster Lovers – \$175,000



Golf Tournament –  
\$143,000



Special Recognition

## Dream Home Lottery



We were so excited to bring back Dream Street for it's second year. This time, we featured three \$750,000 dream homes by Kanvi Homes, Tristate Signature Homes, and Veneto Custom Homes. The winning couple got their choice of one of the three homes, plus \$150,000. With the help of our friends at Landrex Inc, the builders and the trades, and all of our amazing media partners we were able to raise nearly \$1,000,000 for our kids and programs.



## Builders & Partners



## Trades & Supporters

A&M Concrete  
AAA-1 Signs  
Access Plumbing  
Aclark Roofing  
ACQ Built  
Ancient Stoneworks  
Ann Love Interiors  
Aquatech Mechanical  
Aspen Commercial and Residential Inspections

Atlas Home Systems  
AV Works  
B Wright Drywall  
Baba Landscaping  
Babylon Painting  
Baywest Projects  
Bell Media  
Benks Painting  
Best Plumbing  
Big Dogs Production

Big Johns Foundations  
Buttar Woodworks  
Canada Post  
Canadian Western Bank  
Capital Concrete  
Casa Brio Design  
CBC  
City Glass  
City Scapes  
ClearSkies Heating & Air Conditioning  
Coast Wholesale Appliances  
Concrete Inc.  
Corus Radio  
Cuda Contracting  
Dannburg Flooring  
Designs by Dreger  
Divine Flooring Specialist  
Durabuilt  
Durapro Parging  
Edmonton Journal  
Elms Weeping Tile  
Euro Design  
Expert Electrical  
F Andersen Drywall  
Fancy Doors and Mouldings  
Fireplace by Weiss Johnson  
Folkgraphis Frames  
Garage Zone Inc.  
Gatt Heating  
Gem Cabinets  
Gemco  
Global Television

Gratz Weeping Tile  
Haden Pumping  
Harvard Radio  
Home Based Signs  
Home Theatre Installs  
IB Engineering  
Icon Flooring  
Igloo Building Supplies  
J and P Construction  
Jay-T Custom Coatings  
Jetco Mechanical  
JFS Electrical  
Joes Construction  
JTD Contracting  
Lads Foundations  
Lafarge  
Leading Edge Interior Railing  
Lenbeth Weeping Tile  
LW Contracting  
McCallum  
Metro News  
Mustang Helical Piling  
Nava Cabinet Solutions  
Nerval Corp  
Newcap Radio  
Noble Interiors  
Norelco/Richelieu  
Norstair  
Northlands  
Northstar Heating and Ventilation  
Oil City Signs  
Overhead Door Company

Park Lighting  
Pattison Outdoor  
Pattison Radio Group  
Plutonic Marble and Granite  
Plygem  
Retail Media  
Robinson Lighting  
Rogers Media  
Rogers Radio  
Rogers Television  
Rom Bros Construction  
Rulam Concrete  
Sam's Hammer  
Sandhills Manufacturing  
Seanna Collins

Sherwood Steel  
Spindle Factory  
St. Albert Gazette  
Striking Concrete  
Superior Spray Systems/J&G Urethanes  
The Waterproofing Co  
Top Line Excavation  
Universal Stone  
Venice Contracting  
Visio Media  
White Rock Ventures/Lehal Excavating  
Wholesale Bevel and Edge  
Wicked Walls  
Wildrose Granite  
Wood and Energy Store

## Lobster Lovers



A lovely evening of lobster, auction items, speeches, and balloon popping took place on November 6, 2015. With the support of our committee members, sponsors, donors, and guests we were able to make \$174,502 at our 2015 Lobster Lovers Gala!

## Committee Members

Rocky Amson

Mike Nickel

Doug Ingersoll

Susan Rockwood

Penny Omell

Chereda Bodner

Elizabeth Lakeman

Averie McNary

David Mazurick

Ken Franczek

Tracey Vankeimpema

Adrianna Chiumento

## Sponsors

<b>Type of Sponsorship</b>	<b>Organization</b>
<b>Title Sponsor</b>	Flaman Group of Companies
<b>Lobster Sponsor</b>	Servus Credit Union
<b>Entertainment Sponsor</b>	Crystal Glass
<b>Dinner Sponsor</b>	Trailblazer RV
<b>A/V Sponsor</b>	Telus
<b>Silent Auction Sponsor</b>	Best Buy
<b>Venue Sponsor</b>	Chateau Lacombe
<b>Maritime Reception Beer &amp; Wine Sponsor</b>	Givens LLP
<b>Dessert Sponsor</b>	Nickel Properties
<b>Appetizer Sponsor</b>	Pagnotta
<b>Design Sponsor</b>	Ledcor Group
<b>Media Sponsor</b>	Global Edmonton
<b>Volunteer Table Sponsor</b>	Sorrell Financial

**Educate Sponsor** Haven Management  
**Nourish Sponsor** Steve & Deanne Bolton  
**Inspire Sponsor** Averie & Carman McNary, and BDO  
**Printing Sponsor** McCallum Printing Group Inc.

**Donors**

3M  
4 Cats Art Studio St. Albert  
Access Pipeline  
Alberta Ballet  
Alberta Job Corps – Edmonton  
Aleana Sorensen  
Alley Kat Brewing Company  
Arpad Csanyi Jeweller  
Bell Media  
Bella Casa Design Centre Ltd  
Bin 104 Fine Wine & Spirits  
Bubbles Car Wash  
Central Social Hall  
Chateau Lacombe  
Cheryl Andrews  
Con Boland Photography  
Cookies By George  
Councillor Ed Gibbons  
Dance Code Studio Inc.  
Danisha Bhaloo  
Deanne Bolton  
Duchess Bakery  
Earthsong Massage  
Edmonton Fire Rescue  
Edmonton Hospitality Group  
Famoso  
Famoso Christy's Corner  
Flaman  
Folkgraphis Frames  
Foot Notes Dance Studio Ltd.

Fun Dome  
Giselle General  
Happy Harbor Comics  
Hole's Greenhouses & Gardens Ltd.  
J'Adore Dance Studio  
Jan Fox  
Janice Prodor Designs  
Jasper Raft Tours  
Jasper Rafting Adventures  
Jennifer Head  
June Wetsch  
Keg Restaurants Ltd.  
KuzPhotography  
Liz Richards  
M&M Meat Shops Ltd.  
Michelle Kitt  
Montorio Homes  
No More Excuses  
Park Lighting Ltd.  
Printworks Ltd.  
Rabbit Hill Snow Resort  
Ramada on Kingsway  
Rapid Fire Theatre  
Red Lobster  
Ricky's All Day Grill  
Scott Schlosser  
Sherbrooke Liquor  
Silpada  
Snow Valley Ski Hill  
St. Albert Honda  
Stampin' Up! Canada  
Sugar Swing

The Comic Strip  
The Westin Edmonton  
Tutti Frutti Frozen Yogurt Canada  
Umbra

Uncle John's Fireworks  
Unknown  
West Edmonton Mall  
WestJet Airlines

## Golf Tournament



August 20, 2015 was a great day of golf, games, and goodies. We had so many great friends and partners out to spend the day golfing and bidding on silent and live auction items to raise money for our kids. With the support of our committee members, sponsors, donors, and golfers we were able to raise **\$142,719** at our 2014 Golf Tournament

### Committee

Rick Zasada  
Grace Whitehouse  
Heather McLeod  
Adrianna Chiumento  
David Mazuric

### Sponsors

**Presenting Sponsor**  
Landrex

### Educate Sponsors

CHANDOS Construction  
Crystal Glass  
E.S. Engineering

Davidson Powerline  
Delnor Construction  
Elizabeth Lakeman  
Grant Lakeman  
Standard General Inc.

**Nourish Sponsors**

Alberta Asphalt Enterprises  
Economy Landscape Contractors Ltd.  
Eng-Con Holdings  
ESW IT Consulting  
Foster Park Brokers  
Kels Electrical Contracting  
A.P. Water & Sewer Services Ltd.  
Martin Deerline  
Mid-City Excavating Ltd.  
Pals Geomatics  
Priority Mechanical  
River City Electric  
Spartan Steel  
Supreme Steel LP Bridge Division

**Inspire Sponsors**

AAA-1 Signs  
Avanti Homes  
BDO|  
CCS Contracting  
Compugen Inc.  
Daytona Homes  
Dream Street  
Dynasty Builders  
Global Edmonton  
ISL Engineering and Land Services  
Nelson Lumber

**Donors**

O'Hanlon Paving  
Parlee McLaws  
Richards Advisory (Tom Richards)

**Connect Sponsors**

Greg Lindholm Consulting  
Melcor Developments Ltd.  
MMM Group Limited  
Power Office

**Hole Sponsors**

BDO  
BLVD  
Capital FM  
CFCW  
Crystal Glass  
DeRose Bros. Meat  
Dynasty Builders  
ESW IT Consulting  
Investors Group – Carole Kuypers  
K-97 Road Hogs  
Ruth McIntyre  
Albert Honda  
Starbucks  
The Canadian Brewhouse  
Uniglobe One Travel

**Other Sponsors**

Daytona Homes  
Landrex  
Mercer – Lorraine Bodnarek  
Photos by Sylvia  
Strictly Photonic  
Veneto

3M  
4 Cats Art Studio St. Albert  
Access Pipeline  
Alberta Ballet

Alberta Job Corps – Edmonton  
Aleana Sorensen  
Alley Kat Brewing Company  
Art Gallery of Alberta  
AXE Music Edmonton  
Bell Media  
Bella Casa Design Centre Ltd.  
Best Western Plus South Edmonton Inn & Suites  
Bikram Yoga East Edmonton  
Bin 104 Fine Wine & Spirits  
Bliss YogaSpa  
Boston Pizza  
Bottom Line Productions Inc.  
Bryan Fontaine  
Bubbles Car Wash  
Cabela's Retail Canada Inc.  
Cactus Restaurants Ltd.  
Central Social Hall  
Century Casino Edmonton  
ChaChis  
Chateau Lacombe  
Cheryl Andrews  
Citadel Theatre  
City Lumber  
City of Edmonton, Community Services Department  
Con Boland Photography  
Concrete Inc.  
Cookies By George  
Cougar Creek Golf Resort  
Councillor Ed Gibbons  
Coys Par 3  
CRAFT Beer Market Edmonton  
Creative Door (through Heather)  
Crystal Glass  
CTV Edmonton  
Dale Unruh  
Dance Code Studio Inc.  
Danisha Bhaloo  
DAVIDs Tea (Southgate Centre)

Davidson Powerline Construction  
DeRose Bros Meats Ltd  
Earthsong Massage  
Edmonton Community Foundation  
Edmonton Eskimos Football Club  
Edmonton Fire Rescue  
Edmonton Hospitality Group  
Edmonton Opera  
Edmonton Police Services  
Eng-Con Holdings Ltd.  
Fairmont Hot Springs Resort  
Famoso  
Famoso Christy's Corner  
Flaman  
Flourish Design & Merchandising  
Folkgraphis Frames  
Foot Notes Dance Studio Ltd.  
From Scratch  
Fun Dome  
Giselle General  
GMCR Canada (Van Houtte)  
Golf Town  
Goodlife Fitness  
Grace and Rich Whitehouse  
Happy Harbor Comics  
Hole's Greenhouses & Gardens Ltd.  
Hoodoo Lounge & Grill  
Hudsons Canadian Tap House  
Imperial Oil Limited  
Inland Aggregates  
Interceptor Expedited Services (1300526 Alberta Ltd)  
Investors Group  
J'Adore Dance Studio  
Janice Prodor Designs  
Jasper Raft Tours  
Jasper SkyTram  
Jiffy Lube  
Joe and Pam Weiher  
Keg Restaurants Ltd.



KuzPhotography  
Landrex Inc  
Leduc Golf Club  
Lindt Canada  
Liz Richards  
M&M Meat Shops Ltd. (Corporate)  
Maclab Enterprises  
McBain Camera  
Michelle Hirsekorn  
Michelle Kitt  
Michelle Lam  
Mid-City Excavating  
No More Excuses  
Northlands  
Park Lighting Ltd.  
Printworks Ltd.  
Purdy's Chocolate  
Rabbit Hill Snow Resort  
Rapid Fire Theatre  
Ricky's All Day Grill  
Russell Food Equipment Ltd.  
Sherbrooke Liquor  
Silpada

Sly St.Jean  
Snow Valley Ski Hill  
Sonic Radio  
Sorrentino's Little Italy  
SPUD  
St. Albert Honda/RV City  
Stampin' Up! Canada  
Standard General Inc.  
Strathcona County  
Sugar Swing  
Supreme Steel LP Bridge Division  
TELUS  
TELUS World of Science  
The Comic Strip  
The Edmonton Sun  
The Fairmont Jasper Park Lodge  
Tutti Frutti Frozen Yogurt Canada  
Umbra  
Veneto Homes  
West Central Dental  
West Edmonton Mall  
WestJet Airlines

## Special Recognition

### **Canadian Western Bank**

Canadian Western Bank (CWB) is in its fifth year of supporting Boys & Girls Club Big Brothers Big Sisters of Edmonton & Area (BGCBigS) through its Greater Interest GIC Campaign. Since 2011, CWB has graciously donated over \$500,000 to BGCBigS. CWB makes a corporate donation (1/8%) for every client dollar invested and the donations go to the local Big Brothers Big Sisters agency where the deposit was made; CWB supports 20 Big Brothers Big Sisters agencies across Canada with this campaign.



### **Edmonton Community Foundation**

It's no secret that Boys & Girls Clubs Big Brothers Big Sisters (BGCBigS) has a lot of kids on our waiting list for a Big Brother or Sister. Right now the number is right around 1000, with 800 of those being boys. Thanks to the support of the Edmonton Community Foundation Vital Signs program, we're piloting a project that will address the needs of our community's boys with a bit more urgency. Vital Signs funding has generously allowed us to hire a male Outreach Support Worker & Club Program Facilitator. The ECF has also provided funding for an additional Match Facilitator, Prototype Training for staff, funding for our Club programming, and dollars to run our Africa Centre.



Edmonton  
Community  
Foundation

## **EPCOR**

The wonderful folks at EPCOR have pledged \$150 000 over three years to support mentoring and club programming in the McCauley area. On top of that donation, they've run science experiments, taken our kids on bucket rides, sponsored our annual Holiday Party, and provided meals to kids. We are so grateful of EPCOR's dedication to ensuring our community's kids have what they need to be successful.



## **Stollery Charitable Foundation**

The Foundation has generously provided \$75 000 over the past two years to fund our Service Delivery Manager and Facilities Manager positions. Since 2006, The Stollery Charitable Foundation (SCF) has supported our agency with over \$700,000 through their endowed private family foundation founded by Robert and Shirley Stollery. Bryson, the grandson of SCF, grew up with a philanthropic family and proudly continues the tradition as a third-generation family member working within the foundation. He tells us that the Stollery Charitable Foundation has a strong and long-standing relationship with both BGCBig and its predecessors, and we are so blessed to have them at our side.



<b>Boys &amp; Girls Clubs Big Brothers Big Sisters of Edmonton &amp; Area Society</b>		
<b>Summary Statement of Financial Position</b>		
<i>March 31, 2016</i>		
	<b>2014-2015</b>	<b>2015-2016</b>
<b>ASSETS</b>		
Cash and short-term investments	\$6,906,753	<b>\$6,721,262</b>
Accounts receivable	\$105,189	<b>\$136,856</b>
Prepaid expenses	\$33,583	<b>\$49,774</b>
	\$7,045,525	<b>\$6,907,892</b>
<b>LONG TERM INVESTMENTS</b>		
CAPITAL ASSETS	\$1,442,826	<b>\$1,742,054</b>
	\$8,488,351	<b>\$8,649,946</b>

<b>LIABILITIES AND NET ASSETS</b>		
Accounts Payable	\$569,029	<b>\$711,168</b>
Asset Retirement Obligation	\$0	<b>\$138,000</b>
Deferred revenue	\$5,411,002	<b>\$5,304,709</b>
Deferred capital contributions	\$670,189	<b>\$684,065</b>
	\$6,650,220	<b>\$6,837,942</b>

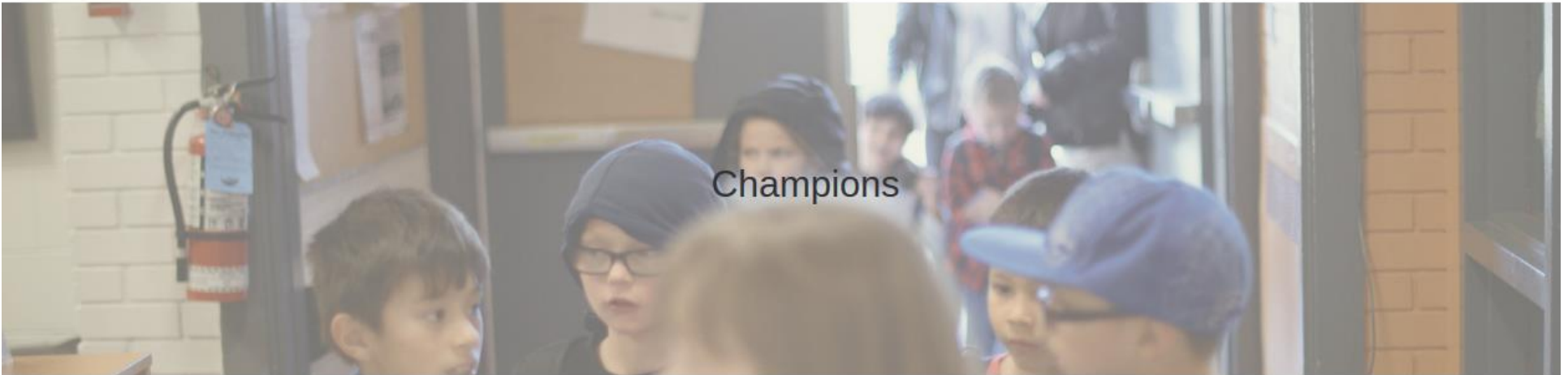
<b>Boys &amp; Girls Clubs Big Brothers Big Sisters of Edmonton &amp; Area Society</b>		
<b>Summary Statement of Revenue and Expenditures</b>		
<i>Year Ended March 31, 2016</i>		
	<b>2014-2015</b>	<b>2015-2016</b>
<b>REVENUE</b>		
Private and public grants	\$3,572,487	<b>\$3,500,561</b>
Family and Community Support Services	\$1,220,447	<b>\$1,247,926</b>
Other income	\$228,423	<b>\$235,153</b>
Donations, fundraising, casino	\$1,467,763	<b>\$1,542,122</b>
Interest income	\$36,959	<b>\$38,239</b>
	\$6,526,079	<b>\$6,564,001</b>

	\$6,526,079	<b>\$6,564,001</b>
<b>EXPENSES</b>		
Salaries & benefits	\$4,837,094	<b>\$4,986,714</b>
Board & committee	\$10,129	<b>\$9,402</b>
Conferences, seminars, staff development	\$9,770	<b>\$25,312</b>
Evaluation	\$23,802	<b>\$14,890</b>

<b>NET ASSETS</b>		
Invested in property and equipment	\$772,637	<b>\$919,989</b>
Endowment fund	\$32,324	<b>\$32,324</b>
Externally restricted	\$17,748	<b>\$18,040</b>
Unrestricted	\$316,306	<b>\$164,442</b>
Internally restricted	\$699,116	<b>\$677,209</b>
	\$1,838,131	<b>\$1,812,004</b>
	\$8,488,351	<b>\$8,649,946</b>

Food	\$66,777	<b>\$75,891</b>
Insurance	\$48,835	<b>\$51,088</b>
Interest & bank charges	\$29,292	<b>\$29,013</b>
Membership dues	\$30,485	<b>\$29,126</b>
Office supplies, postage, equipment	\$198,429	<b>\$233,302</b>
Professional fees	\$49,704	<b>\$48,858</b>
Direct service delivery program costs	\$368,408	<b>\$272,571</b>
Volunteer recruitment & recognition	\$64,611	<b>\$73,755</b>
Rent, repairs & maintenance	\$222,366	<b>\$153,679</b>
Telephone and utilities	\$208,357	<b>\$187,001</b>

Transportation	\$121,268	<b>\$128,263</b>
Amortization	\$236,007	<b>\$244,726</b>
	\$6,525,334	<b>\$6,563,591</b>
<b>EXCESS OF REVENUE (EXPENSES)</b>	<b>\$745</b>	<b>\$410</b>
<b>EXCESS OF REVENUE (EXPENSES) FOR THE YEAR</b>	<b>\$745</b>	<b>\$410</b>



## Sustaining Funders

BGCBigs relies on three sustaining funders to ensure our community's kids have the tools they need to be successful. A huge thank you to the United Way Capital Region, City of Edmonton Family and Community Support Services, and the Government of Alberta Edmonton Region Child & Family Services.

### Foundations & Corporations

24th Street Entertainment  
Alberta Blue Cross Staff Association  
Alberta Elks Association  
Alberta Human Services  
Alberta Works (Government of Alberta)  
Allin Clinic  
Apple Canada  
Appleyard Foundation  
ATCO Electric

ATCO Gas Calgary  
ATCO Pipelines  
Automated Aquatics Canada Ltd.  
Axe Music Canada  
Benevity Community Impact Fund  
Big Brothers Big Sisters of Canada  
Big Brothers Big Sisters of the Okanagan  
Big Brothers of Greater Vancouver  
Blueseas Philanthropy  
Boys and Girls Clubs of Canada  
Brad and Genevieve Ford Professional Corporation (Tridon)

Communications)  
Butler Foundation  
C & F Sports Repair  
Calidad Equipment  
Cam-Tel Communications Ltd  
Canada Corps of Commissioners – Northern Alberta Division In  
memory of Douglas Johnson  
Canada Post  
Canada Summer Jobs  
Canadian Media Guild-CBC Edmonton Unit in memory of  
Douglas Johnson  
Canadian Tire Jumpstart  
Canadian Tire Jumpstart Charities  
Canadian Western Bank  
CBC Branch – CMG in memory of Douglas Johnson  
Chimp Foundation  
Choices in Community Living Inc  
Citizenship and Immigration Canada  
City Lumber Millwork  
City of Edmonton – Donate a Ride Program  
CKNW Orphans' Fund  
CN Employees' and Pensioners' Community Fund  
Cold Lake Family and Community Social Services  
Contemporary Office Interiors Ltd  
Darden Restaurants Inc. Foundation  
Davidson Powerline Construction  
Delcon Development Group (Delcon Capital)  
Delta Upsilon Alberta  
Dentons Canada LLP  
Department of Music – Facility of Arts  
Duncan Craig LLP  
Durabuilt Windows & Doors Inc.  
eBay Inc.  
Edmonton & District Labour Council  
Edmonton Catholic School Board  
Edmonton Chinese Lions Club  
Edmonton Community Foundation  
Edmonton Community Foundation – Gladys Gerguson Fund  
Edmonton Community Foundation – Redshoe Family Fund

Edmonton Community Foundation – Stollery Charitable  
Foundation  
Edmonton Electric  
Edmonton Eskimo Football Club  
Edmonton Eskimos Alumni Association  
Edmonton Family and Community Social Services  
Edmonton Millwoods Lions Club  
Edmonton Oil Kings Hocket Club  
Edmonton Oilers Community Foundation  
Edmonton School District #7  
Edmonton School of Ballet  
Edmonton Sportsdome  
Edmonton Symphony Society  
Electronics Recycling Alberta  
Enbridge Employee Services Canada Inc.  
Enbridge Pipelines Ltd.  
Entertainment One Films  
EPCOR  
Eville Roller Derby  
Excel Fitness and Nutrition  
Flint  
Fluor Canada Ltd.  
Foundation of Administrative Justice  
Frank J. Flaman Foundation  
GEF Seniors Housing  
Government of Alberta – Edmonton Bike Safety  
Government of Canada – Prime Minister's Award  
Happy Harbor Ltd  
Harvard Broadcasting  
Hockey Education Reaching Out Society  
HSBC  
IBM Canada Ltd  
Imperial Oil Foundation  
Information and Volunteer Centre for Strathcona County  
Insurance Bureau of Canada  
Intact Insurance Staff Association  
Jamaica Association of Northern Alberta  
Kids Up Front  
Kinsmen Club of Edmonton

La Salsa Revolucion  
Lac La Biche Family and Community Social Services  
Lakeland United Way  
Landrex  
Landrex Hunter Ridge Inc.  
Max Bell Foundation  
Melton Foundation (if it's not under donations)  
Mill Woods Presidents' Council Casino  
Moksha Yoga Edmonton  
Muriel Hole  
No More Excuses Inc.  
Northlands  
Original Joes Franchise Group Inc.  
Pacific Wine & Spirits (1995) Ltd.  
Parkland Country Family and Community Social Services  
PricewaterhouseCoopers LLP  
Procura  
ProCura Real Estate Services Ltd.  
ProCura Real Estate Services Ltd.  
Project Management Institute  
RBC Foundation  
REACH Edmonton  
Renew Crew  
Rick Lemieux Realty Inc.  
Rogers  
Rotary Club of Edmonton  
Rotary Club of Morinville  
Royal Alex Foundation  
Royal Bank of Canada  
Sears Canada Inc  
Servus Credit Union  
Shaw Communications Inc  
Shell Canada Limited  
Spartan Controls  
St. Albert Children's Theatre  
St. Jerome ECS  
Stollery Children's Hospital  
Strathcona Family and Community Social Services  
Summer Temporary Employment Program

TD  
TELUS Community Investment & Engagement  
TELUS Corporation  
TELUS Womens Connections Team  
The Association for Evergreen Youth  
The Benevity Community Impact Fund  
The CN Intermodal Garage  
The Dianne & Irving Kipnes Foundation  
The Family Centre of Northern Alberta  
The Stollery Charitable Foundation  
The Wawanesa Mutual Insurance Company  
Tim Hortons Advertising & Promotion Fund Inc.  
Town of Gibbons in memory of Douglas Johnson  
Town of Morinville  
TransAlta  
TransCanada  
TransCanada Pipelines Limited  
Tridon Communications  
Union 52 Benevolent Society  
United Way of Alberta Capital Region  
United Way of Calgary and Area  
University of Alberta Hospital  
Urban Granite Ltd.  
Valerie & Eric Eiben  
Value Village  
Vegreville & District Child Development  
Village of Wabamun  
Wabamun Family and Community Social Services  
Wabamun L.E.A.P.S. Association  
West Edmonton Mall  
Western Economic Diversification  
WestJet  
WorleyParsons

#### **Individuals**

Adam Medaglia & Marianne Meijer  
Alan and Elizabeth Young In Memory of Sandra Gibb  
Alex Scheuerman



Alice Gravelle in memory of Jan Dauphinee  
Alim and Andrea  
Aprad Csanyi Jewellers  
B.K. and L.L. Williams in memory of Douglas Johnson  
Bette Yelich  
Betty Lalonde  
Beverley Moroz  
Bob Soveran  
Bonnie and William Nimmo in memory of Douglas Johnson  
Bradley Murphy  
Brigitta and Eric Wagers in memory of Douglas Johnson  
Cameron Tordoff  
Charles Sackey  
Christine Finn  
Colin Wetter  
Colleen Springler  
Conroy Juer  
Cynthia Farmer  
Dale Lake  
Danisha Bhaloo  
Debbie Berube in memory of Douglas Johnson  
Delcon Capital  
Donna Petrin in memory of Douglas Johnson  
Doreen Ramshaw  
Doreen Sproule  
Dorothy Viste in memory of Douglas Johnson  
Douglas and Claire Clark in memory of Douglas Johnson  
Dustin Cosman  
Elizabeth Lakeman  
Elizabeth Ward  
Eloise Petrin and WDS (Des) Rees in memory of Douglas Johnson  
Evelyn Sawatzky  
Everton Patrick Jr.  
F Cheung  
Frances and Kenneth Gossel  
Gayle Acton In Memory of Douglas Johnson  
Grant and Brenda Hemming In Memory of Douglas Johnson  
Grant and Linda Christensen In Memory of Douglas Johnson

Grant Lakeman  
Greg & Jan Clarke in memory of Jan Dauphinee  
Guy Smith  
Helen Rusich  
Ian Maclaren  
In Memory of Douglas Johnson  
in memory of Sandi Gibb  
Irma Williams  
James M. Hutton  
Jan Vanderheyden  
Janet Pun  
JennyLe  
Jewell Tetreau  
Jordan Law (Spinunity)  
Joseph and Shelley Shelast In memory of Douglas Johnson  
Joyce and Fred Ryder In memory of Douglas Johnson  
Judy Ashton  
Judy Piercey in memory of Douglas Johnson  
Karen Ferguson  
Kathleen Collins in memory of Douglas Johnson  
Kyle L'Heureux  
L Anderson  
Larry Zeller in memory of Douglas Johnson  
Lawana Titiryn  
Leo Mazur  
Levine Turner  
Lianne Shaigec  
Linda Fath and Kenneth Mitchell  
Lonnie and Diana Halladay in memory of Douglas Johnson  
Lorna and Dale Craig  
M Cecchetti  
Margaret Petrin In memory of Douglas Johnson  
Margaret Werkman  
Marjorie Dumanowski In memory of Douglas Johnson  
Mark Milner  
Marta Collier  
Martin Garber Conrad  
Marwan Hussein  
Maureen Cush

Mel Snihurowych in memory of Barrie Mindus  
Melanie & Chris Parsons in memory of Jan Dauphinee  
Michael & Christine Cecchetti  
Michael Cecchetti  
Michele Clapp  
Michelle Harper in memory of Jan Dauphinee  
Mike Graham  
Moksha Yoga Edmonton  
Mukai Maromo  
Neil Hayes  
Nicole Sutton  
Noman and Julia Roe In memory of Douglas Johnson  
Norm Turtle In memory of Douglas Johnson  
Normand Petrin in memory of Douglas Johnson  
Patricia Semeniuk  
Patrick Sanders  
Peter Carter  
Qinghua Zhuo  
Rebecca Saunders  
Robert Markowski (TD Commercial Banking)  
Robert Strang and Bernadette Hardaker in memory of Douglas Johnson  
Robin Murray  
Robyn Gordon  
Ryan Mcnabb  
Sandra Litzenberger in memory of Jan Dauphinee  
Steve and Elva Roche in memory of Douglas Johnson  
Susan Higgs (Royal Park Realty)  
Susan Makale  
Taylor Andrews  
Theresa Bieraugle  
Tim Hnatiuk  
Todd Melicher in memory of Douglas Johnson  
Tom Yonge  
Tracie Hokanson  
Val Winnicky  
Victor & Sophie Laschuk  
William and Betty-Anne Rennie  
Yanick Proulx

## **Program Partners**

Alberta Ballet  
Alberta Biking Association  
Alberta Blue Cross  
Alberta Health Services  
Alberta Mental Health Board  
Alberta Mentoring Partnership  
Alberta Motor Association  
Alberta Sport, Recreation, Parks and Wildlife Foundation  
Alberta Treasury Branch  
All In For Youth  
Alliance Pipeline Partnership  
Art Gallery of Alberta  
Association for Evergreen Youth  
Association Multiculturelle Francophone de l'Alberta  
Basketball Alberta  
Ben Calf Robe Society  
Bent Arrow Traditional Healing Society  
Best Buy  
Big Brothers Big Sisters of Calgary  
Brainchild  
Camrose & District Support Services  
Canadian Tire Jumpstart  
Canadian Western Bank  
Catholic Social Services  
Centre for Addiction & Mental Health  
Centre for Race & Culture  
Chimo Youth Retreat Centre  
Christian Immigrant Support Services  
Church of the Nazarene  
CIBC Youthvision  
Citadel  
Citizenship & Immigration Canada  
City Lumber  
City of Cold Lake  
City of Edmonton, Community Services  
CKUA  
CleanScene

Community Solutions for Gang Violence  
Council for the Advancement of African Canadians in Alberta  
County of Lac La Biche  
County of Parkland  
County of Strathcona  
Creating Hope Society  
Discover E  
E4C  
Edmonton Catholic School Board  
Edmonton Chamber of Volunteer Organizations  
Edmonton Community Foundation  
Edmonton Eskimos  
Edmonton Food Bank  
Edmonton Inter-Agency Youth Group  
Edmonton John Howard Society  
Edmonton Mennonite Centre for Newcomers  
Edmonton Oilers Foundation  
Edmonton Police Service  
Edmonton Public Libraries  
Edmonton Public School Board  
Edmonton Symphony Orchestra  
Edmonton's Food Bank  
EdmontonOpera  
Elk Island Catholic Schools  
Elk Island Public Schools  
Enbridge  
Enterprise  
Epcor  
Ever Active Schools  
Family & Community Support Services; Edmonton, Strathcona,  
Morinville , Lac La Biche, Cold Lake, Vegreville  
Government of Alberta, Culture  
Government of Alberta, Education  
Government of Alberta, Health & Wellness  
Government of Alberta, Human Services  
Government of Alberta, Innovation & Advanced Education  
Government of Alberta, Justice & Solicitor General  
Government of Alberta, Learning Information Services  
Greater St. Albert Catholic School Board

Hockey Education Reaching Out Society (HEROS)  
HSBC  
Hudson Bay  
Inner City Children's Program  
Intact  
International Triathlon Union  
Intuit  
John Humphrey Centre  
Juice Plus/Tower Garden  
Kids Up Front Foundation  
Kin Club of Edmonton  
LIFE (Lasting Impact Families Edmonton)  
MacEwan University  
McCauley Soccer Association Millwoods Welcome Centre for  
Immigrants  
Men Edmonton  
Multicultural Health Brokers  
Muttart Foundation  
NAIT  
National Parks Canada  
No More Excuses  
North Central Francophone School Board  
Northern Alberta Cooperative  
Northlands  
Norwood Child & Family Resource Centre  
Old Navy  
Options Sexual Health  
Our Lady Queen of Peace Ranch  
Out of School Time Initiative  
Parenting For the Future  
Parkland School Division  
Payless Shoes  
Presidents Choice  
Pride Centre of Edmonton  
REACH Edmonton  
Sai Baba Centre of Edmonton  
Sears  
Snowseekers  
Sport Central

St. Johns Ambulance  
Stantec  
Sudanese Community Association  
TD Bank  
Telus  
Tennis Alberta  
Terra Association  
The Family Centre  
The Mustard Seed  
The Support Network  
The Way Inn Collaborative  
Tim Hortons  
Tour of Alberta  
Town of Morinville

Town of Vegreville  
U of A, Faculty of Medicine & Dentistry • Urban Games  
United Way Alberta Capital Region  
University of Alberta  
Volunteer Alberta  
Volunteer Edmonton  
Welcome Center for Immigrants  
Weldco  
WHY ACT NOW  
Wildlife Rehabilitation Society of Edmonton  
Winspear Centre  
Worley Parsons Canada

### Children Circle Members

We want to gratefully acknowledge the generous members of our Children's Circle! They are individuals and couple who have included BGCBiggs in their estate plans. Because of their lasting commitment to our organization, they are helping ensure we have a stable future and are able to address the most urgent needs in our community.

Kelly Micetich  
Lisa & Ben Volorney  
Ruth & Grant McIntyre  
Eric Storey  
Dennis Goddard  
Pat Semeniuk  
Meaghan & Nathan Taylor-Reid  
Liz Richards  
Allison Cammaert  
Phillip Peters  
Charolette & Doug Player  
Ruth & Leonard Kelly  
DeAnn Hunter  
Brenda & Ross Tyson  
Elizabeth & Gerry O'Neill  
Reg Appleyard  
Danisha Bhaloo  
Hamida Bhaloo  
Zafira Bhaloo  
Grace and Rich Whitehouse

## Awards & Scholarships

Every year, we are honoured to have the opportunity to extend special grants and scholarships, funded by members of our community, to individuals who stand out for their commitment, dedication and hard work. This year, the following individuals were awarded. Thank you to each of you for exemplifying the work of our organization.

### Glady's Ferguson Fund Award Recipients

Stephanie Taylor  
Deanna Martin  
Sebahata Morava  
Tara Kilby  
Sheena Bonaise  
Monique Schultz  
Joyanne Fredricks  
Joeanne Swampy  
Kim Loonskin  
Barbara Marocco

### Murray Lindsay Memorial Award Recipient

This scholarship was set up in honour of Murray Lindsay. Murray was a former board member for the Boys & Girls Clubs of Edmonton. His family decided on this scholarship after his passing to honour his legacy of community leadership. This year the award went to **Jared Samborski!**

### U of A Scholarship

This fund is awarded to a student with satisfactory academic standing entering the second, third, or fourth year of study for any undergraduate degree. Selection is based on demonstrated leadership and involvement in the Big Brothers Big Sisters organization.

## Volunteers

Without volunteers, our work providing children and youth with the tools and support they need to become successful simply wouldn't be possible. Our volunteers dedicate their time and efforts to spending time with kids, volunteering at events, and helping out with the behind the scenes work to make everything run smoothly.

### Board & Committee Members

#### Board of Directors

Deborah Fisher  
DeAnn Hunter  
Phillip Peters  
Kelly Micetich

Maureen Cush  
Mike Morison  
Louise Hayes  
Barbara Komisar  
Dennis Goddard  
Susan Makale  
Meryl Whittaker

Rick Zasada  
Patrick Sanders  
Jan Butler  
Sabrina Giordano (Guest of the Board)  
**Finance Committee**  
Phillip Peters  
Patrick Sanders

Maureen Cush  
Bryan Zuch  
Blake Shewchuk  
Tim Gilchrist (on leave)

**Governance Committee**

DeAnn Hunter  
Chereda Bodner  
Deborah Fisher  
Barbara Komisar  
Kelly Micetich  
Elizabeth Lakeman  
Grace Whitehouse

**Bigs In the Community**

Aaron Hoyland  
Aaron Janes  
Aaron Schmidt  
Abraham Hum  
Adam Blank  
Adam Lehnars  
Adam Rombough  
Adefeyike Odutayo  
Adrian Lutz  
Adrienne Alexander  
Aimee Gauthier  
Akshay Soochit  
Akshay Verma  
Alan Doucet  
Alan Foley  
Alana Marcynuk  
Alandra Kruszewski  
Alanna Burwash  
Alanna Rast  
Alannah Zilkowsky  
Albert Johnson  
Aldrich Leung  
Aleisha Cloutier-Parcels

Alex Chae  
Alex Figueroa  
Alex MacDougall  
Alexa Ayala  
Alexandra (Allie) Clarke  
Alexandra Dupree  
Alexandra Lowe  
Alexandra O'Neill  
Alexandra Scivoletto  
Alexandra Walsh  
Alexandre Penteado  
Ali Hamada  
Alice Neudecker-Merpaw  
Alicia Hudy  
Alisar Barake  
Alistair Hirst  
Allison Ansorger  
Alysha Anderson  
Alyssa Huebl  
Alyssa Threadkell  
Amanda Annette  
Amanda Arbuthnot  
Amanda Baretta  
Amanda Buer  
Amanda Campbell  
Amanda Carroll  
Amanda Fauque  
Amanda Hill  
Amanda Kulhawy  
Amanda Leneve  
Amanda Mason  
Amanda Nielsen  
Amanda Patteson  
Amanda Roo  
Amanda Shostal  
Amanda Swan  
Amanda Van Den Biggelaar  
Amber Pelechaty  
Amie Lacharite

Aminder Hans  
Amulya Karwal  
Amy Dillman  
Amy Gainer  
Amy Kennedy  
Amy Larose  
Amy Winters  
Ana Maria De La Fuente  
Ana Schultz  
Analee Tassé  
Andrea Buchfink  
Andrea Clement  
Andrea Jackson  
Andrea Pon  
Andrea Scott  
Andrew Anderson-Serson  
Andrew Graham  
Andrew Malcolm  
Andrew McCready  
Andrew Nelson  
Andrew Steele  
Aneil D'Lima  
Angela Anderson  
Angela Brugger  
Angela James  
Angela Meerveld  
Angeli Patel  
Angelina Dharshi  
Angie Hostetler  
Anita Khakh  
Anna Kessler  
Anna Steen  
Anne Lee  
Annerieke Wolmarans  
Annie (Sudi) Duan  
Annie Coykendall  
Anson Cheung  
Anthony Cianfarani  
Anthony McLeod

Anthony Pagnucco  
Anuraj Randhawa  
Anwer Siddiqi  
April Grindheim  
Arash Ravanbakhsh  
Aretta Gelineau  
Arezoo Ahmadzadeh  
Asha Lal  
Ashlene Pillay  
Ashley Batt  
Ashley Bodnarchuk  
Ashley Ferguson  
Ashley Funk  
Ashley Guindon  
Ashley Maiko  
Ashley Milnthorp  
Ashley Nunes  
Ashley Radomski  
Ashley Smart  
Ashley Thul  
Ashley Tod  
Ashley Van Beuningen  
Ashton Cox  
Austin Strahle-Lockler  
Bailey Korchinski  
Balami Agube  
Baotran Pham  
Barbara Winzeler  
Barrie Rose  
Bea Bohm-Meyer  
Benoit St-Martin  
Beth Mackenzie  
Bethany Bezooyen  
Bethany Seinen  
Bibiana Cujec  
Bill Stevens  
Billy Clyburn  
Blake Mitchell  
Bogdan Volkovinski

Brad Gamroth  
Bradley Clark  
Bradley Murphy  
Branden Ayotte  
Brandon Crain  
Brandon Key  
Brandon Lewis  
Brandon Perrott  
Brandon Wiltshire  
Breanne Fisher  
Bree Hazelaar  
Brendan Montgomery  
Brendon Lamarche  
Brenna Schuldhaus  
Brennon Long  
Brian Ha  
Brian McCune  
Brianna McCutcheon  
Brittany Libon  
Brittany Paulson  
Brittany Visneskie  
Brittney Scott  
Brooke Hanson  
Bruno Ouellet  
Bryan Bilyk  
Bryan Poitras  
Byron Vass  
Caitlin Serben  
Caitlin Sinclair  
Caleb Timbers  
Caley Pierson  
Candice Boucher  
Candice Gayle  
Candice Johnston  
Candra Pleasant  
Carl Richard Stromquist  
Carlisle Lane  
Carmin Lastiwka  
Carole Anne Devaney

Carolina Montufar  
Caroline Corbeil  
Carrie Ann Galic  
Carrie Ellinger  
Carrie Macleod  
Carson Lewis  
Caryn George  
Catherine Angeles  
Catherine Heymans  
Catherine Roberts  
Catherine Wilkie  
Catheryn Shea  
Cecilia Bukutu  
Chad Cook  
Chad Hay  
Chantal Repchinsky  
Chantel Moser  
Chantelle Hughes-Kreutzer  
Chantelle Keats  
Charles Wong  
Charlotte Turon  
Charmaine Clark  
Chase Gourlay  
Chelsea Bullock  
Chelsey O'Dell  
Cheri Easton  
Cheryl Deakin  
Cheyanne Smith  
Chloe Argent  
Chloe Prefontaine  
Chloe Swanek  
Chris Andrich  
Chris Dela Cruz  
Chris Gibson  
Chris Lakey  
Chris Lerohl  
Chris Mccollum  
Chris Patry  
Chrissy Panet-Raymond



Christa Broadfoot  
Christal Summers  
Christian Comeau  
Christina Small  
Christine Bonham  
Christine Werk  
Christopher Allison  
Christopher Nacario  
Cielle Wachnian  
Cienna Rao  
Cindy Loney  
Clark Sly  
Claude Mcrae  
Coel Jenkins  
Colby Wenckowski  
Cole Goshulak  
Cole Mccarty  
Colin Pham  
Connie Yuen  
Connor Dempsey  
Conor Kerr  
Cora Miller  
Corey Leblanc  
Corey Tremblay  
Cory Bergovich  
Cory Rogers  
Courtney Handford  
Courtney Rost  
Craig Bond  
Cris Corson  
Crystal Dreger  
Crystal Penner  
Curtis Haugan  
Curtis Rollins  
Daina Spitzner  
Dallas Moore  
Dan Tencer  
Daniel Farid  
Daniel Strevens

Daniel Sweeney  
Daniel Williams  
Danielle Bohm-Meyer  
Danielle Brousseau  
Danielle Currie  
Danielle De Jong  
Danielle Deschamps  
Danielle Dornbusch  
Danielle Koroll  
Danielle Nadeau  
Danielle Sullivan  
Danna Thompson  
Darcy Chan  
Darcy Hans  
Darcy Oladele  
Darcy Parnwell  
Darel Mesher  
Darragh Errity  
Darrel Gregory  
Darren Taitinger  
Darren Wynnyk  
Darrin Varga  
Dave Pavelich  
David Berg  
David McDine  
David Williamson  
Davin Robertson  
Dayna Douville  
Dayna Hammond  
Dayna Lindskoog  
Deanna Cummings  
Deb Cantin  
Deborah Sivendran  
Deborah Snell  
Deborah Zukowski  
Delia Sjarif  
Deni Parsons  
Denis Sakhno  
Derek Gwynn

Derek Ostash  
Derek Pacheco  
Derek Schutz  
Desiree Concepcion  
Diana Oduneye  
Diana Young  
Diane Motkoski  
Dmytro Kachenyuk  
Dohyun Shin  
Dominic Turcotte  
Donald Gordon  
Doug Barr  
Douglas Bourhill  
Duane Roach  
Duncan McCrostie  
Dustin Ellsworth  
Dustin Ostaszewski  
Dustin Pfeifer  
Dustyn Rutherford  
Dylan Stang  
Edward Ford  
Elizabeth Daly-Davis  
Elizabeth Duffield  
Elizabeth Fluckiger  
Elizabeth Magnussen  
Elizabeth Schellenberg  
Elizabeth Tadman-Hickman  
Elliott Elm  
Ellisa Osborne  
Emily Elkins  
Emily Frey  
Emily Marrelli  
Emily Mostofi  
Emily Pomeroy  
Emma Anderson  
Emma Scullion  
Eric Yaworski  
Erica Brown  
Erica Levecque (Ash)

Erika Millar  
Erin Camp  
Erin Cruthers  
Erin Koskitalo  
Eryn Walters  
Evan Luke  
Fatemeh Moeinipour  
Federico Ramirez  
Felicia Dosunmu  
Frank Carbonaro  
Frodo Bark  
Gabrielle Cammarata  
Gail Appelgren  
Garrett Heggelund  
Garrett Martin  
Gaurav Naib  
Gemma Davies  
Genna Sabourin  
Geoff Bell  
Geoffrey Mudaliar  
George Kinley  
Germain Klassen  
Gina Normore  
Gloria Mackinnon  
Gordon Little  
Grace Wille  
Graeme Prospero-Porta  
Greg Heitzner  
Greg Richard  
Gregory Reynolds  
Gurdeep Dhillon  
Gurpreet Ranu  
Hailey Taylor  
Haley Kiryluk  
Hannah Chartrand  
Harminder Atwal  
Hassan Mulji  
Heather Camp  
Heather Ford

Heather Hutchinson  
Heather MacDonald  
Heather Mackenzie  
Heather Swain  
Heather Woods  
Heidi Bergstrom  
Helgi Thorvaldson  
Henry Quaye  
Holly Jardine  
Holly Postma-Strand  
Hona Huber  
Houda Alkasm  
Howie Katz  
Ian Brown  
Ian Reed  
Ian Waddell  
Igor Tkaczuk  
Ioana Marinache  
Ishmeet Dhillon  
Jack Tsoi  
Jaclyn Gartner  
Jacob Fluker  
Jacqueline Cook  
Jacqueline Greenblatt  
Jade Avery  
Jadine Luc  
Jagdeep Gill  
Jaime Lopresti  
Jaime-Lee Shumilak  
Jalene Anderson  
James Butlin  
James Cox  
James Dunkley  
James Durnford  
James Hogan  
James Myers  
Jamie Gibson  
Jamie Johnson  
Jamie Robertson

Jamie Yurick  
Janelle Grabler  
Janelle Larocque  
Janelle Pawluk  
Jared Yeung  
Jasmine Tohme  
Jason Ford  
Jason Goudreau  
Jason Morla  
Jason Paul  
Jason Rotteveel  
Jason Tam  
Jay Procktor  
Jayde Young  
Jeanette Sesay  
Jeff Chambers  
Jeff Hunter  
Jeff Raaphorst  
Jeffrey O'Brien  
Jeffrey Peterson  
Jenna Barker  
Jenna Thibert  
Jennie Franke  
Jennie Newton  
Jennifer Anderson  
Jennifer Ausman  
Jennifer Brogly  
Jennifer Dares  
Jennifer Jubinville  
Jennifer Patterson  
Jennifer Pollock  
Jennifer Pothier  
Jennifer Yue  
Jenny Dang  
Jenny Isnardy  
Jenny Jiang  
Jeraldine Chan  
Jeremy Fougere  
Jeremy Jamilano

Jeremy Kyne  
Jesse Bailey  
Jesse Buist  
Jesse Bunney  
Jesse McFaul  
Jesse Montgomery  
Jesse Robbins  
Jessica Fedyna  
Jessica Feltham  
Jessica Gibeau  
Jessica McAllister  
Jessica Melin  
Jessie Fitzgibbon  
Jiajia Liu  
Jillian Kryskow  
Joan Germain  
Joanna Chu  
Joanna Page  
Joanne Orobko  
Joanne Widdowson  
Jocelyn Simmonds  
Jocelyne Strahle-Lockler  
Jodie Neily  
Jody Hawkins  
Joe Mihok  
Joe Rai  
Joel Gartner  
Joelle Zimmerman  
John Carbon  
John Goranson  
John Henry Michael Kazda  
John Sanders  
John Wink  
Jolene Burke  
Jonathan Janveaux  
Jonathan McArthur  
Jonathan Pearson  
Jonathon Carson  
Jordan Calkins

Jordan Dunn  
Jordan Tempan  
Joseph Bench  
Joshua Edison  
Joshua Morales  
Joshua Woodcock  
Juliana Mcphail  
Julie Mitchell  
Julie Papaioannou  
Julie Rudkowski  
Juliet Seade  
Justin Ferland  
Justin Lallemand  
Justin Moberg  
Justine Barber  
Kaila Carleton  
Kailey Smith  
Kaitlyn Shinness  
Kandice Johnston  
Kane Shan  
Kanika Johnson  
Karabo Pilane  
Karalyn Miller  
Kara-Lynne Duncan  
Karen Baranec  
Karen Shantz  
Karina Jamsa  
Karl Mayer  
Karla Doherty  
Karlee Arsenault (Montgomery)  
Karlee Van Norman  
Karmen-Lee Foreman-Kent  
Karyn Gaunt  
Kasandra Mainville  
Kate Gibson  
Kate Somerville  
Katelynn Theal  
Katherine Badry  
Katherine Gosling

Katherine Rajan  
Katherine Trimarco  
Kathi Gouldie  
Kathleen Bolton  
Kathryn Metz  
Katie Presse  
Katrina Bruin  
Katrina Smith  
Kayla Duffield  
Kayla Fehr  
Kayle Tyler  
Kayle Wert  
Kaylee Pfeifer  
Kayleen Schnellback  
Kayleigh Breckenridge  
Keenan Stevens  
Kelley Halfyard  
Kelli Luber  
Kelly Greenwall  
Kelly Macisaac  
Kelsey Hoople  
Kelsie Peter  
Keltie Gower  
Kendal Guiney  
Kendra Cowley  
Kenneth Phillips  
Kennidi Jewell  
Kenzie Gordon  
Kerrie Sanderson  
Kersten Merry  
Kevin James  
Kevin Patterson  
Kevin Pratt  
Kevin Steffler  
Kevin Zadorozny  
Kiandra Wagar  
Kieran Lyttle  
Kim Mertick  
Kim Troock

Kim Wasylycia  
Kimberley Walker  
Kimberly Quinton  
Kirsten Jones  
Kirstie Craig  
Kisa Trodden  
Kory Ring  
Kristen Booth  
Kristen Constable  
Kristen Hui  
Kristi Hetherington  
Kristi Higgins  
Kristin Baldwin  
Kristin Lewis  
Kristin Loi  
Kristina Chesney  
Kristina Jarvis  
Kristina Landry  
Kristina Pritchard  
Kristy Muckler  
Krystal McCann  
Krystal Yuzwenko  
Kwesi Baah-Boateng  
Kyla Kazeil  
Kyla Prakash  
Kyle Jennings  
Kyle Johnston  
Kyle Marshall  
Kyle Raimondo  
Kyle Schmitke  
Lacey Hurry  
Lahiru Dahanayake  
Lami Sadare  
Lara Silla  
Laryssa Semaka  
Laura Cadrain  
Laura Clubine  
Laura Crocker  
Laura Franco Carmona

Laura Fraser  
Laura Hennie  
Laura Hocevar  
Laura Johnson  
Laura Patterson  
Laura Towle  
Laura Warner  
Laura Wood  
Lauree Kerbrat  
Lauren Razeau  
Laurie Anderson  
Lauren Stringfellow  
Layli Fard  
Leah Beaudry  
Leah Blouin  
Leah O'Reilly  
Leah Rolheiser  
Leah Townsend  
Leanne Pohl  
Leela Ramaswamy  
Lenil Samuel  
Lesley Mutschke  
Lesley Vaage  
Letisha Camp  
Levi Cowan  
Lianne McTavish  
Lilly Wang  
Linda Huynh  
Lindsay Bohaichuk  
Lindsay Fichter  
Lindsey Rylance  
Linh Truong  
Linnea Mawer  
Linnea Musselman  
Lisa Fox  
Lisa Smith  
Lisa Van Osch  
Lissa Shellito  
Liz Beeforth

Liz Richards  
Logan Hutchison  
Lukas Matejovsky  
Luke Harrison  
Lyle Douglas  
Lynn Zink  
Mackenzie Albert  
Madison Tipler  
Mahsati Abdul  
Makayla Farrell  
Makannah Walker  
Malaya Bishop  
Malonal Das  
Mandi Friesen  
Marc Audy  
Marco Contenti  
Marcus Cunningham  
Margaret Therrien  
Margo Gibbons  
Maria Kotovych  
Marina Giovannoni  
Marissa Mckay  
Marjorie Henderson  
Mark Bauer  
Mark Coates  
Mark Hall  
Mark Mandrusiak  
Mark Martin  
Mark Pearson  
Marlys Jackson  
Martin Snider  
Martina Gorski  
Mary Coulter  
Matt Chwyl  
Matt Cudmore  
Matt Edmonds  
Matt Komsthoft  
Matthew Dey  
Matthew Logodin

Matthew McKellar  
Matthew O'Mara  
Matthew Trodden  
Matthew Turzansky  
Matthew Yamashita  
Mavis Duperron  
Max Marko  
Meagan Acorn  
Meagan Carr  
Meagan Gabert  
Meagan Thorne  
Megan Eatock  
Megan Germsheid  
Megan Harvey  
Megan Krienke  
Megan Lazaro  
Megan Tilley  
Meghan Duff  
Meghan Odsen  
Meghan Smook  
Meghan Squire  
Meghan Thomas  
Melanie Jensen  
Melanie Wagar  
Melinda Roberts  
Melissa Bettley  
Melissa Kehler  
Melissa Killick  
Melissa McGillicuddy  
Melissa Mitchell  
Melissa St. Dennis  
Melissa Webster  
Melody Carter  
Mensour Kahssay  
Merai Tanchuk  
Mercedez Lynchuk  
Miaomiao Zhao  
Michael (Mike) Beaudin  
Michael Coss

Michael Gittins  
Michael Green  
Michael Kushimo  
Michael Lee  
Michael Levy  
Michael Maratovic  
Michael Poon  
Michael Wollin  
Michele Fowler  
Michelle Huie  
Michelle Janke  
Michelle Jimenez  
Michelle Lam  
Michelle Michaud  
Michelle Plach  
Michelle Young  
Mike Wheeler  
Millandra Jensen  
Miranda Leibel  
Mitchell McCallan  
Mitchell Ng  
Moeah Dupuis  
Mona Bhupal  
Monique Savignac  
Monya Sonnleitner  
Morgan Garnett  
Morgan Snyder  
Murray Mclean  
Mychaela Risling  
Nadine Paul  
Nancy Aboelnazar  
Naomi Schmold  
Naseem Hedayatipoor  
Natasha Gatensby  
Nathan Debock  
Nathan Petersen  
Neal Jenn  
Nelia Genoud  
Nicholas Milette

Nicholas Raimondo  
Nick Lovejoy  
Nick Zarft  
Nicole Karam  
Nicole Mcdonal  
Nicole Perry  
Nicole Proulx  
Nicole Tatro  
Nicolette Shaughnessy  
Niels Orwaard  
Niki Sibera  
Nikita Chand  
Nikita Perozak  
Nikki Bernier  
Nikola Recknagle  
Nikole Byrne  
Nikolina Kovacevic  
Octavia Drabot- Bartlett  
Omar Bahgat  
Omar Mouallem  
Owen Carroll  
Panagiotis Labiris  
Parisa Fancy  
Patrice Yorke  
Patricia Dobush  
Patrick Hutchinson  
Patrick McLane  
Patrick Price  
Patrick Seal  
Paul Dupras  
Paul Fink  
Penny Jones  
Peter Haight  
Peter Nguyen  
Peter Von Hauff  
Phil Johnson  
Phil Krause  
Phil Olsen  
Phillip Jameson

Pierce Brindza  
Pimpy Sesay  
Prateek Das  
R. Mark Fitchett  
Rachael Ledrew  
Rachael Putt  
Rachel Barthélemy  
Rachel Gleddie  
Rachel Posch  
Rachel Willekes  
Rachelle Kay Tong  
Ralph Hsiao  
Randy Seccafien  
Rani Berg  
Ravneet Sandhu  
Raydon Leang  
Razyl Gonzales  
Rebecca Derwanz  
Rebecca Foster  
Rebecca Friesen  
Rebecca Gibeault  
Rebecca Kaiser  
Rebecca Lafond  
Rebecca Raikles  
Rebecca Townsley  
Rebecca Yarema  
Regnil Mani  
René Beauparlant  
Renee Lee  
Renee Malcom  
Renee Theberge  
Reuben Ross  
Rhea Kachroo  
Ricardo Engelen  
Richard Lee  
Richard Moore  
Richelle Thomas  
Riel Fehr  
Riley Gallant

Risa Gemmill  
Rizwan Kanji  
Rob Fry  
Robbie (Robert) Holmes  
Robert Ryan Berget  
Robyn Graham  
Robyn Oliver  
Ronald Singh  
Ross McDonald  
Roy Glidden  
Roy Tian  
Ruth Williams  
Ryan Brow  
Ryan Chee  
Ryan Foran  
Ryan Herdman  
Ryan Murray  
Ryan Sanderson  
Ryan Sibbald  
Ryan Volkerink  
Ryan Wilson  
Ryan Wong  
Ryan Wu  
Sabrina Hubbard  
Samantha Frederick  
Samantha Lacey-Avon  
Samantha Moore  
Samantha Moroz-Pollock  
Samantha Taylor  
Samuel Whitehouse  
Sanam Islam  
Sandra Perkin  
Sandra Wever  
Sara Ross  
Sara Skoric  
Sarah Bench  
Sarah Birmingham  
Sarah Chan  
Sarah Duguay

Sarah Forestell  
Sarah McMahon  
Sarah Rausch  
Sarah Sutherland  
Sarah Wright  
Sarish Ramdial  
Scott Anderson  
Sean Bennett  
Sean McSweeney  
Sean Pollon  
Seghan MacDonald  
Seth Girard  
Shaheen Alarakhia  
Shannon Barnes  
Shannon Kerr  
Shannon Pullishy  
Shannon Robertson  
Sharmeen Batra  
Sharon Tahir  
Shastina Ganase  
Shaun McDonald  
Shaun Percival  
Shaun Toplass  
Shawn Ziai  
Shawna Weiss  
Shayla Carson  
Shayne Davis  
Sheen Kachroo  
Sheena Lupino  
Sheena Moore  
Shelby Soke  
Shelley Hudson  
Shelly Burchill  
Sherry Bonarek  
Sheryl Kaptý  
Shirley Welter  
Shyloe Slatter  
Simon Schellenberg  
Simon Speichert

Sinan Mohatarem  
Sing-Yue Lam  
Sirjena Aujla  
Sonia Brown  
Sonia Malhotra  
Sophie Waldin  
Spencer Ellingson  
Stacey Eckert  
Stacie Clarke  
Stefan Dehod  
Stefanie Mottershead  
Stefano Chiazza  
Steffane McLennan  
Stella Devanthey  
Stephanie Ayotte  
Stephanie Harding  
Stephanie Montgomery  
Stephanie Moses  
Stephanie Sonnemann  
Stephanie Stark  
Steven Brindza  
Steven Buswell  
Steven Laschowski  
Sukaina Lila  
Sukhmani Brar  
Summer Sigaty  
Sunmi Shin  
Sunny Deol  
Suzanne Peters  
Suzy Paradis  
Sydney Jerome  
Sydney Kozdrowski  
Sydney Tordoff  
Tague Chisholm  
Tal Bajwa  
Tam Le  
Tamas Lukacs  
Tammy Hay  
Tanis Harder

Tanner Nault  
Tanya Chille  
Tanya Clark  
Tara Milne  
Tara Peninou  
Tariq Dharshi  
Taya Tweten  
Taylor Card  
Taylor Chartier  
Taylor Footz-Horvat  
Taylor Nikel  
Taylor Osedowsky  
Taylor Seal  
Tena Tiedemann  
Terence Katerynych  
Terez Musgrove  
Teslene Walters  
Thelme Van Heerden  
Theresa Engel-Wood  
Thia Anthony  
Thomas Salvati  
Tiara Benak  
Tiffany Smith  
Tiffany Walsh  
Tim Golumbia  
Tim Lai  
Tony Koleoso  
Torian Gallant  
Tracey Bryan  
Tracy Kong  
Tracy Laschowski  
Travis Le  
Tre Bailey  
Tresha Mohid  
Trevor Urchyshyn  
Trevor Fletcher  
Tristan Drozdiak  
Tristyn Kerr  
Troy Fernandes

Troy Ozbey  
Trudy Iwanysbyn  
Tuan Nguyen  
Tyler Dunlop  
Tyler Helm  
Tyler Layne-Linton  
Tyler Schumann  
Tyler Yassin  
Tyson Macapagal  
Valerie Bielenda  
Van Omar Cudal  
Vanessa Mace  
Vanessa Turpin  
Vaughn Messiah  
Vicky Schnee  
Victoria Kabbani  
Victoria Pun  
Vinson Lim  
Wade Doyle  
Wesley Bain  
Wesley Kulatunga  
Whitney Allen  
William Quinn  
Wyatt Kupferschmidt  
Xina Evangelista  
Yachna Atthi  
Zachary Birch  
Zack Holmes  
Zain Japanwala  
Zelia Silva  
Zijian Sim  
Zoe Hastings

**Bigs in Clubs & Groups**

A.J Keller  
Abdifatah Bashir  
Adam Field  
Adam Little

Aditya Parihar  
Adriel Katamba  
Ahmed Saddik  
Aidan Sweeney  
Aileen Cash  
Aiman Zeineddine  
Aleeza Meghji  
Aleksi Zarate  
Alex MacDougall  
Alex Pike  
Alexander Aguila  
Alexander Crisp  
Alexandra Meshen  
Alexandra Yan  
Alicia Kish  
Amanda Nicholls  
Amanda Wallace  
Amarachi Maduka  
Amelia Keehn  
Amy Du  
Andrea Torbey  
Andrew Kozitzky  
Andrew Lam  
Angel Aspden  
Angela Seniuk  
Anmol Davis  
Anna Scarpelli  
Annie (Sudi) Duan  
Anqi Hu  
Antonio Jimenez Castellanos  
Argeis Kamberi  
Arif Ismail  
Arina Sodoghi  
Arooj Shahzadi  
Arsh Hazrah  
Ashley Johnson  
Ashley Taschuk  
Ashlie Iturra  
Audrey You

Austin Kalirai  
Ayan Siad-Omar  
Ben Edmunds  
Benjamin Kricken  
Bernard Lemire  
Betty Tesfay  
Binoy Prabhu  
Brad Forst  
Brad Sledz  
Braden Pringle-Morris  
Bradley Quinn  
Brandon Dykstra  
Brandon Kwong  
Branny Radmanovich  
Brennan Wyatt  
Brent McTavish  
Brett Salmon  
Brett Tuffs  
Breyden Burger  
Brian Lam  
Brian McNary  
Brianna Taylor  
Bridget Mulvany-Robbins  
Britany Boudreau  
Brittany Delwel  
Brittney Broder  
Candis Clarkson  
Carissa Cornfield  
Carly Ditchburn  
Carolyn Dunn  
Carver Deleeuw  
Cassandra Fleming  
Cassandra Thompson  
Catherine Chuck  
Catherine Guijarno  
Ceanne Lepps  
Chantel Hupka  
Charfeddine Khalifa  
Charlene Metz

Chelsea Duncan  
Chelsea Signore  
Chris West  
Christian Nielsen  
Christopher Prosper  
Christopher Samuel  
Chung Yee Chan  
Claire-Marie Adam  
Cody Autet  
Coltan Boychuk  
Conor Bruneau  
Coral Donnan  
Corey Zaal  
Courtney Blyth  
Courtney Krentz  
Craig Neilson  
Crystal Barry  
Curtis Benson  
Cybil Varughese  
Daljit Jajwan  
Dan Sinosich  
Danica Young  
Daniel Burke  
Daniel Sakchekapo  
Danielle Amorim  
Danielle Atema  
Danielle Fonseca  
Danielle Perreault  
Darshina Dhunnoo  
David Alade  
David Egan  
Davina Eisenstat  
Deena Abougoush  
Delphine Brown  
Denise Toogood  
Destiny Herring  
Devin Greenlaw  
Devonee Whiteman  
Diana Nguyen



Divya Jha  
Dominique Micetich  
Duane Mcewan  
Ebony Atkinson  
Eleena Monk  
Elie Haddad  
Elizabeth Schowalter  
Emily Bender  
Emily Keller  
Emily McDaniel  
Emma Loree  
Eric Cheng  
Erica To  
Erika Hurl  
Erin Zip  
Ethan Watts  
Eunice Tan  
Fadhl Abu-Ghanem  
Fangyi Zhou  
Fanny Tremblay  
Fatima Khawaja  
Fawn Connell  
Florenca Lavorato  
Garrett Engert  
Gbemiro Adegbuyi  
Ge Song  
Geoff Lachance  
George Kinley  
Gervais Kasamba  
Giyona Tiku  
Gozde Ayvaz  
Grace Eang  
Grace Lawrence  
Gregory Vallee  
Hachem El-Sayed  
Hamid Nazari  
Hanna Warawa  
Hannah Boisvert  
Hannah Schepian

Harjot Malhi  
Haya Janella Negranza  
Hayley Friesen  
Hayley Intas  
Heath Robson  
Heather Hawthorne  
Heidi Hooper  
Helena Sousa  
Henry Kyne  
Holley Ziegler  
Honorata Chromiak  
Hope Kurylo  
Imama Butt  
Inez Agovic  
Isabella Orellana  
Isabella Rees  
Jacob Skepple  
Jaedine Link  
James Bures  
James Goodwin  
Jared Cebryk  
Jasbinder Badesha  
Jason Howard  
Jason James  
Jay Friesen  
Jayna Mazurin  
Jeff Reynolds  
Jennifer Amos  
Jennifer Hu  
Jennifer Roes  
Jennifer Schewalje  
Jesse Schneider  
Jessica Hardy  
Jessica Ornella  
Jessica Serrano  
Jessica Ta  
Jessica Yaremchuk  
Jessie Willerton  
Jesus Grisanti

Joana Goncalves Da Silva  
Joanne Guzierowicz  
Jody Perry  
Joey Ammann  
John Borle  
John Carbon  
Jonathan Hesje  
Jordyn Heisler  
Joshua Collins  
Joshua Paquette  
Joy Luke  
Joyce Kendon  
Julia Pratt  
June Keller  
Junting Shi  
Justin Silva  
Justine Schmidt  
Kaelyne Atkins-Burns  
Kale Trylinski  
Karen Hoang  
Karen Yeung  
Kari MacLeod  
Kate Dufour  
Kathy Pham  
Katie Fraser  
Katz Dawson  
Kayla Fichtenberg  
Kayla Olafson  
Kelly Liu  
Kelsey Bailey  
Kelsey Shaw  
Kelvin Lam  
Kendal Collier  
Kendra Hackman  
Kenny Bhullar  
Kevin Duong  
Kevin Onyschuk  
Ki Kim  
Kiera Peyton

Konishkya Chowdhury  
Korey Viveiros  
Krista Dagsvik  
Kristi Grant  
Kristin Lagrange  
Kurtis Craig  
Kyla Charbonneau  
Kyle Davidson  
Kyra Lee  
Lara Pereira  
Latoya Anderson  
Lauren Hanon  
Lauren Kinney  
Lilly Wang  
Linda Lam  
Lindsay Straiton  
Lindsey Stauffer  
Lino Dixon  
Lisa Bowker  
Lisa Kawasaki  
Logan Sonnenberg  
Loreen Paull  
Lorenz Boeckx  
Lucas Germain-Torres  
Lucas Porciello  
Lyndon Johnston  
Maddison McRobert  
Mahdi Mohamud  
Mahersha Massey  
Manjot Pandher  
Mannuela Habtemariam  
Marc Yegani  
Marcin Makarewicz  
Maria Toro  
Mariam Sai  
Mariama Nabie  
Marie Winters  
Marie-Pierre D'Avignon  
Marija Babic

Marilyn Gargas  
Marissa Hanley  
Mark Milner  
Marko Chong  
Marlene Gong  
Marty Yanishewski  
Maryam Syeda  
Matias Cosentino  
Matthew Biollo  
Matthew Faiazza  
Matthew Peacock  
May Wong  
Maya Ball  
Mckenzie Sikorski  
Meagan Gebers  
Meagan Kellett-Cooke  
Meagan Seeley  
Megan McCreary  
Megan Rennie  
Megan Walkhouse  
Megha Bajaj  
Meghan Markowski  
Melanie Hong  
Melissa Gonzales- Osorio  
Melissa Tirkha  
Michael Harnett  
Michael Ratledge  
Michelle Edirisinghe  
Michelle Engelhardt  
Michelle Gregg  
Michelle Huget  
Michelle Huynh  
Michelle Sperling  
Mikayla Smetaniuk  
Mikie Fong  
Milana Ackov  
Mimi Ward  
Miranda Dela Cruz  
Mitchell Kwok

Mitchell Thomson  
Mohammad Mahmoudi  
Mohammed Rahall  
Mohit Kumar  
Morgan Watchorn  
Nalina Kumar  
Naomi Gaertner  
Natashia Tremblay  
Navdeep Singh  
Navjot Khinda  
Nicole Rodriguez  
Nicole Seccafien  
Nicolette Stuart  
Niranjana Unnikrishnan  
Noah Schwabe  
Omolola Durodola  
Patrick Albers  
Paul Lopushinsky  
Paula Jusza  
Pauline Tolentino  
Payton Cowley  
Piseth Pich  
Preye Fuyobode  
Priscillia Olawunmi  
Qi Wang  
Qian Xie  
Rachel Oskam  
Rachelle Lavoie  
Rahib Chaudhry  
Ravina Anand  
Rebecca West  
Reina Shewakramani  
Renny Ip  
Reyaan Shuaib  
Ria Boodram  
Ria Vardeleon  
Riad Abou Alwan  
Rianna Boyle  
Rianne Felsing

Richard Colbourne  
Rick Murray  
Robert Wannamaker  
Robin Lafleur  
Robin Tang  
Robyn Bryant  
Rohit Rahul  
Roohi Dodd  
Rowan Doyle  
Roy Marleau  
Ryan Forster  
Ryan Sampert  
Sabrina Stroud  
Sadhna Mathrani  
Sahaj Chopra  
Sahar Saleem  
Salina Murray  
Samantha Murdoch  
Sammi Sheremeta  
Sampada Bagai  
Sandra Christensen-Moore  
Sandra Swaffield  
Sang Beom Seo  
Sangreet Sidhu  
Sara Darge  
Sarah Bimba  
Sarah Herbert  
Sarah Marcaccio  
Sareena Kassam  
Sateen Werner  
Satinay Abzakh  
Scott Smulski  
Shahir Rahman  
Shakil Latif  
Shan Ho  
Shannon Kiyam  
Sharon Wong  
Shaun Toplass  
Shawn Tse

Shayna Neil  
Shelby Htoo  
Sheldon Baerg  
Shounok Saha  
Siciida Ibrahim  
Simrit Birdi  
Sinthujaah Murukananthan  
Sofia Agassini  
Sonya El-Mais  
Staci Layne-Linton  
Stefanie Kody  
Stephanie Li  
Stephanie Martin  
Steven Guo  
Sumantra Monty Ghosh  
Summayah Arid  
Sunny Punjabi  
Suresh Chandra Bairwa  
Surjot Singh  
Surya Madabattula  
Sydney Schmidt  
Tamara Godoy  
Tamara Kulyk  
Tammy Cooper  
Tanya Atallah  
Tasnim Hasan  
Tatum Savage  
Taylor Footz-Horvat  
Tera Johnston  
Tessa King  
Tessa St. Arnaud  
Thippakone (Nin) Sonepaseuth  
Thomas Clackson  
Thomas Lafrance  
Thomas Tran  
Tim Rygus  
Tokunbo Adegbuyi  
Tomi Ann Limcangco  
Toni Ajayi

Tonia Cappellano  
Torri Lamash  
Tracy Johnson  
Tricia Campbell  
Trina Gartke  
Tristan Lasquety  
Tyler Makepeace  
Vanessa Martins  
Veronika Ilich  
Victor Shibata  
Victoria Erickson  
Victoria Svanda  
Wan Lin Mei  
Wendy Dawn Lalonde  
Yasmine Boulos  
Yining Yuan  
Yomna Elshamy  
Yuliya Zushynska  
Zachary Poirier  
Zain Naqvi  
Zi Heng Yao  
Zorina Han

#### **Bigs in Schools**

Abel Paulos  
Alanna Hnatiw  
Aleefa Devji  
Aleesha Amjad Hafeez  
Alexander Crisp  
Alexandria Maze  
Alicia MacNeil  
Allen Chan  
Allison Huculak  
Alyona Sharunova  
Amanda Skwarok  
Amanda Strachan  
Amarachi Maduka  
Amina Ahmed

Amy Dixon  
Amy Jeske  
Amy Lodermeier  
Andrea Murphy  
Andrew (You) Kong  
Andrew Malcolm  
Andrew Tran  
Anita Filiplic  
Anita Skubleny  
Ariel John  
Arvin Amo  
Ashley Bodnarchuk  
Aurelia Kowalcze  
Ayomide Olagesin  
Baylasan Yehia  
Bernadine Mcdowall  
Bernice Coughlin  
Bethany Briones  
Bethany Langager  
Betty Anne Mcgrath  
Betty Gorgichuk  
Bill Stevens  
Blaine O'Toole  
Bosco Suen  
Brad Forst  
Brad Sledz  
Bradley Jones  
Brett Ferguson  
Brian Ha  
Briana Dacosta  
Brittany Kuhn  
Brittany Wells  
Caitlin Campbell  
Caitlin Hay  
Caitlyn Rowley  
Carolin Anderson  
Caryn George  
Chantel Ritter  
Charlotte Hansford

Cheryl Hage  
Cheyla Lachowsky  
Chloe Brown  
Christelle Dzolang  
Christina Kim  
Courtney Link  
Danielle Charron  
Danielle Fonseca  
Danielle Heinz  
Dany-Gladys Kezimana-Bazira  
Darek Heinz  
Darel Mesher  
David Mcnicoll  
David Moseley  
Deanna Irwin  
Deborah Crawford-Young  
Delaney Moore  
Destiny Dykstra  
Destiny Herring  
Devjyoti Dutta  
Diana Ruzza  
Dieu Thanh Phan  
Divya Jha  
Donald Gordon  
Donna Wilkie  
Eima Bhatti  
Ekta Mahey  
Elizabeth Grinde  
Elizabeth Ward  
Elly Pearson  
Emerline Reyes  
Emily Breum  
Emily Maplethorpe  
Emmalee Brosch  
Erin Potter  
Ernest Muzongwe  
Esther McNulty  
Evelyn Mildenberger  
Fawad Syed

Florencia Romero Hernandez  
Francis Lopez  
Gail Yadlowsky  
Garret Knysh  
Garth Lind  
George Kinley  
Germaine Chau  
Gwen Ingram  
Ha My Dong  
Halley Masterson  
Hamna Tariq  
Hanna Warawa  
Hannah Lloyd  
Hansen Siu  
Hazel Faye Gutierrez  
Heather Polasek  
Henry Neri  
Holly Pittman-Froehlich  
Ilham Hassen  
Jacqueline Jette  
Jaima Theethe  
Janell Crispin  
Janet Hutchings  
Jason Brooks  
Jason Heer  
Jason Neal  
Jessica Benitez-Zelada  
Jessica Medhurst  
Joanne Christie  
Joe Bosch  
John Curran  
Johnathan York  
Josh Sahunta  
Joy Sarazen  
Julia Mah  
Julia Mancini  
Justine Carvalho-Moreira  
Kaitlin Lauridsen  
Karkirat Singh

Katelynn Crick  
Kathryn Wheaton  
Kathy Sandmaier  
Katie Hickey  
Kelly Dohei  
Kelly Liu  
Kelly-Ann Albrecht  
Kendall Savage  
Khadija Nasser  
Kiersten Walker  
Kiran Kalay  
Krista Dagsvik  
Kristen Richardson  
Kristina Lea  
Krysta Pacholok  
Krystian Sekowski  
Lanna Kelly  
Larry Kelly  
Laura Greening – Boddez  
Lauren Brus  
Leah Sadegian  
Leanne Parker-Blais  
Lesley Kelly  
Lillia Wan  
Lillian Kostyniuk  
Linda Hewlett  
Linda Reichenauer  
Lisa Bennett  
Loana Valdez  
Lois Greabeiel  
Lucy Zhang  
Madison Rieger  
Maggie Ganes  
Manoj Narwal  
Marie Ulveland  
Marissa Semeniuk  
Martine Dupuis  
Maryam Jaghori  
Marylu Walters

Mathilda Lambert  
Matthew Bell  
Matthew Lee  
Matthew Sommers  
Maureen Hafso  
Maureen Laviolette  
Mbabazi Kachope  
Meagan Gabert  
Meagan Manzanares  
Meghan Smook  
Melissa Fulcher  
Merissa Atkinson  
Michael Bensing  
Michele Clapp  
Michelle Knaggs  
Miguel Tobar  
Mikayla Smetaniuk  
Mirvat Choukeir  
Mohit Kumar  
Monica Shandal  
Montana Zayak  
Mulan Xia  
Natalie Kuhn  
Natasha Lifeso  
Natasha Windels  
Nathaniel Papay  
Navnit Kaur  
Nga De La Cruz  
Nicola Long  
Nicole Rodriguez  
Noah Schwabe  
Norma-Jane Young  
Pamela Gutowski  
Pamela Young  
Patricia Dobush  
Paula Laroche Humby  
Phoebe Braun  
Prabhjot Priya Mahal  
Quinn Smith-Ackerl

Rachel Ainsworth  
Racquel Fielder  
Raj Saggu  
Ramita Verma  
Ramona Slade  
Randi Lee Goodman  
Rania Mahdi  
Rebecca Statchuk  
René Beauparlant  
Rhea Olson  
Ria Vardeleon  
Robert Markowski  
Robert Wannamaker  
Rohan Dhawan  
Roman Chabba  
Rosemary Esposito  
Roxan Priela  
Ryan Fung  
Sahar Saleem  
Salman Ahmed  
Samantha Gibbon  
Sanderson McDonald  
Sandra Mak  
Sandra Roberts  
Sandra Verhulst  
Sangreet Sidhu  
Sara Montgomery  
Sarah Barnes  
Sarah Barth  
Sarah Chan  
Saumya Bhatoye  
Shabnum Teja  
Sharon Page  
Sheethal Shaji  
Sheldon Baerg  
Sherani Sivakumar  
Sherzod Soliev  
Shireen Gill  
Spence Colburn

Spencer Smith  
Staci Layne-Linton  
Stefen Manage  
Stephanie Bloomfield  
Stephanie Mah  
Stephanie Warden  
Suraj Chavda  
Suzanna Kaiser  
Sydney Tordoff  
Syeda Naqvi  
Sylvia Madueke  
Taylor Macleod  
Ted Bentley  
Terri Davison  
Theodore Woodland  
Theresa Kennedy  
Tyler Layne-Linton  
Tyler Letain  
Valerie Glasel  
Varisha Soochit  
Victoria Svanda  
Wanas Radwan  
Yara Nasif  
Youngkee Hong  
Zachary Poirier  
Zareen Khokhar  
Zoey Zhang

**Senior Mentors**

Darcy Hans  
Donald Gordon  
Kiera Peyton  
Larry Kelly  
Laurie Anderson  
Liz Richards  
Mark Milner  
Rona Souky  
Sandra Roberts

**Corporate Bigs**

Alex McNulty  
Alexandra Curry  
Alexandra Dowhanik  
Allyson Cornelis  
Amanda Watson  
Andrea Daniel  
Andrea Naulls  
Andrew Lee  
Anna Schwalfenberg  
Anthony Pham  
Azin Rouhi  
Balraj Thandi  
Becky Williams  
Bonnie Belsey  
Brendan Morgan  
Brett Wegenast  
Bryan Duong  
Carmen Maslowski  
Chaocheng Liu  
Chelsea Henry  
Cheryl Chum  
Chris Lewis  
Christina Yee  
Connie Le  
Courtney Handford  
Cynthia Lenders  
Daniel Cameron  
Darylann Hutchings  
David Halliday  
Deanne Clarke  
Debbie Klomp  
Derek Pacheco  
Ellissa Fabayos  
Elma Raissi  
Erik Baer  
Erika Neumann  
Erin Whillans

Gennadi Boitchenko  
Greg Bond  
Heather Mcleod  
Heather Scheuerman  
Ingrid Butler-Sieben  
Irum Rizwan  
Jacqueline Yakimishyn  
Jade Lau  
Jamie Lindsay  
Janet Lennox  
Jermine Paglicauan  
Jessica Jacobs-Mino  
Jillian Rogers  
Jirong (Jessica) Teng  
John Munro  
Jordan Vollrath  
Julie Gill  
Kailie Luan  
Kamal Touisse  
Kandice Kew  
Karen Meintzer  
Katie Girgulis  
Kelly Duttonhoffer  
Kevin Chen  
Kimberley Peterson  
Kirsty Hart  
Krista Wald  
Kristen Kuzik  
Kristen Timm  
Kristina Quan  
Kyle Mccombs  
Larissa Shapka  
Laura Gallo  
Leah Brown  
Leah Guderjan  
Leisa Tarr  
Lindsay Drummond  
Lindsey Oliver  
Liz Gomes

Lucie Paproski  
Lydia Fernandez  
Lynn Zink  
Marijke Couvreur  
Marwyn Vernon  
Mathieos Belayneh  
Matthew Bell  
May Cross  
Melissa Small  
Melissa Wang  
Mia Talavera  
Michael Sarnecki  
Michele Moger  
Michelle Hanbidge  
Michelle Huget  
Michelle Huie  
Michelle Young  
Miguel Tobar  
Monique Jarrett  
Nadine Morawski  
Nancy Manchak  
Natalie Douglas  
Natalie Virakorn  
Nicole Mensik  
Niema Afroze  
Parker Vandermeer  
Paulina Podgorny  
Paxton Ting  
Radhika Balasubramanian  
Raheem Suleman  
Renee Shenfield  
Renny Ip  
Richard Manalili  
Rosemary Ronald  
Samarth Varshney  
Samuel Quan  
Sarah Frehlich  
Sarah Fung  
Sarah Jo

Sarah Sutherland.  
Scott Henderson  
Scott Macduffie  
Sharon Feng  
Steffany Charles  
Stephanie Danyluk  
Steven Pierce  
Susanne Evans  
Tanner Lestus  
Taylor Nikel  
Terri Ross  
Theresa Wang  
Tiffany Emberley  
Timothy Luk  
Tonia Purcell  
Trina Oatway  
Tristyn Kerr  
Umair Sajid  
Wanda Griesheimer  
Yasmeen Said  
Youness Elkhalidy  
Zubair Rahim

**Agency Volunteers**

Aaron Janes  
Aarron Dowler  
Adam Uguak  
Adriane Herbert  
Akshay Soochit  
Al & Delores Peoples  
Aleana Sorensen  
Alisar Barake  
Alissa Klapstein  
Al-Nur Pradhan  
Amanda Carroll  
Amanda Davies  
Amanda Harry  
Ameera Nashman

Angeline Dias  
Anne-Marie Martz Owen  
Annie Bascombe  
Antonio Jimenez Castellanos  
Arin Peoples-Jasman  
Arooj Shahzadi  
Ashley Leonty  
Barbara Falk  
Barbara Winzeler  
Bev Jensen  
Bill Rennie  
Brad Forst  
Brad Vanderwilk  
Brian Finlayson  
Brian Fisher  
Brian McLuckie  
Brian Yee  
Brittney Hislop  
Caitlin Sikora  
Camden Cardinal  
Candace Cooper  
Carmen Semeniuk  
Carol McArthur  
Caroline Corbeil  
Carolyne Stanton  
Catherine Sherstan  
Chantal Condie  
Char Ermine  
Cheryl Schneider  
Chris Arsenault  
Chris Dela Cruz  
Cienna Rao  
Cindy Laporte  
Claude Mcrae  
Clint Lacroix  
Colleen Herle  
Dallas Moore  
Dan Sweeney  
Darin Dodd

Darrell Kremer  
Dave Hancock  
Dean Coleman  
Debbie Gregg  
Debbie Monteith  
Deborah Cantin  
Deborah Lasouski  
Declan Cardinal  
Dena Saam  
Desiree White  
Devon MacDougall  
Diana Baeta  
Doug Carter  
Doug Der  
Ed Eschak  
Elaine Benoit  
Ellen Bruseker  
Ellie Mccullagh  
Elsa Johnson  
Eric Storey  
Erin Camp  
Erin Sweet (Celino)  
Ethan Overacker  
Evan Raftis  
Faye Hutchings  
Frederick Cundict  
Gail Hache  
Geoff Harris  
Germaine Chau  
Gerry O'Neill  
Glad Designgi  
Grace Whitehouse  
Graham O'Brien  
Guy Smith  
Harry & Vivien Torreson  
Heather Presisniuk  
Hope McEwen  
Hussein Bhanji  
Iris Willette

Jackie Izzard  
Jackson Vasicek  
Jacquie Boily  
James Blacquiere  
Janet Hancock  
Janet Hutchings  
Janice McEachern  
Jaryd Potapinski  
Jeanette Sesay  
Jennifer Cardinal  
Jennifer Schewalje  
Jessamyn Gaspar  
Jessica Nguyen  
Jill McLean  
Joan Oancia  
Joan Yee  
Jocelyn Steingard  
Joel Piche  
Jon Hetherington  
June Clarke  
Justin Ferland  
Justin Grekul  
Kaleena MacLod  
Kandis Myren  
Karen Liber  
Karine Cadrin  
Karly Wirsz  
Katelyn Foster  
Kayla Wyntjes  
Keaton Souster  
Keith Vongrad  
Kelly Scragg  
Kevin Liber  
Kevin Patterson  
Kim Overacker  
Kim Troock  
Kristen Shewchuk-White  
Kristine Dewar  
Lami Sadare

Laura Patterson  
Lenny Shyaka  
Lianne Orr  
Lindsay White  
Lindsey Hoover  
Linus Dwyer  
Liz O'Neill  
Liz Richards  
Lorna Bjorkquist  
Lorree Verbeke  
Louise Martiniuk  
Lucy Kapelsky  
Lucy Wu  
Mackenzie Bertschi  
Marc Perrault  
Maria Basaraba  
Marilyn Guy  
Mark Milner  
Mary Anne Kremer  
Mavis Duperron  
Mazahir Dhanji  
Megan Harvey  
Melodee Myren  
Michael Kennedy  
Michelle Bodnarek  
Michelle Der  
Michelle Gregg  
Michelle Hirsekorn  
Michelle Truong  
Mischa Taylor  
Morgan Kopinsky  
Murray McLean  
Nataly Jagdeo  
Nathan Peterson  
Neal Gullberg  
Nicole New  
Paul Kang  
Payton Erickson  
Pete Baranosky



Pimpy Sesay  
Rae Hall  
Raelene Finlayson  
Randy & Odile Wowk  
Robyn McLuckie  
Rodney Hall  
Roger Marchland  
Ross Bowler  
Ruth McIntyre  
Ryan Ratcliffe  
Sandi Dwyer  
Sarah Heck  
Sarah Sutherland  
Scott Peever  
Sean Parlee  
Shannon Hetherington

Shaun Toplass  
Shawna Bourke  
Shayla Carson  
Shaylene Bachelet  
Shelley Bertschi  
Shellie Dodd  
Slyvia (Photos By Sylvia)  
Stacey Eckert  
Stephanie McLellan-Norman  
Stew Berg  
Stuart Orr  
T'Keyah Desjarlais  
Tammy Rondeau  
Tannis Pearson  
Tanya Chille  
Tara Hawkins

Tathiana Ferland  
Taylor Thom  
Taytum Jensen  
Teghan Kwan  
Terry Owen  
Theresa Stevens  
Therese Lorincz-Mcrae  
Thomas Whaley  
Trevor Hawkins  
Trinity Zuk  
Trung Cao  
Vanessa Cunningham  
Victoria Attwell  
Vivien Lam  
Wendy Hildebrandt  
Yining Yuan